

Conduct and Discipline UNIT

Terms of Reference

1. Act as the principal adviser to the Head of Mission on addressing conduct and discipline issues relating to all categories of United Nations peacekeeping personnel in the mission.
2. Advise the Head of Mission on establishing measures to prevent misconduct, enforce United Nations standards of conduct and ensure remedial action where misconduct has occurred.
3. Receive, assess and refer allegations of misconduct involving all categories of United Nations peacekeeping personnel for appropriate action.
4. Provide technical advice to mission leadership on United Nations rules and procedures relating to misconduct cases involving all categories of United Nations peacekeeping personnel in the mission.
5. Maintain a comprehensive database to track and report on all cases of misconduct in the mission, and provide analyses and reports.
6. Liaise with all investigative entities on misconduct allegation; and cases involving all categories of United Nations peacekeeping personnel.
7. Assist in capacity-building on conduct and discipline issues for United Nations peacekeeping personnel in the mission.
8. Provide content to public information components on conduct and discipline issues including on the status of misconduct allegations and cases.
9. Coordinate the mission's responses to victims of misconduct by United Nations peacekeeping personnel, in coordination with United Nations entities, non-governmental organizations and other relevant actors in the mission area.
10. Liaise with the Department of Peacekeeping Operations on internal and external evaluations including audits on conduct and discipline issues involving United Nations peacekeeping personnel.
11. Liaise with Member States, other United Nations entities, governmental representatives, non-governmental organizations and other relevant actors in the mission on policies, procedures and guidelines on conduct and discipline issues as well as misconduct cases involving all categories of United Nations peacekeeping personnel.