



CODE OF CONDUCT
“Professionalism, Integrity, Impartiality”

1. AS MINURSO PERSONNEL WE WILL ALWAYS:

- Conduct ourselves in a professional, disciplined manner;
- Dedicate ourselves to achieving the UN’s goals;
- Respect local customs, practices and religious traditions;
- Treat local inhabitants with dignity, courtesy and consideration;
- Act with impartiality, integrity, and prudence;
- Observe the chain of command and comply with instructions related to our official duties;
- Respect our colleagues regardless of status, rank, ethnicity, nationality, religion, gender, or sexual orientation;
- Maintain dress and behavior befitting of UN personnel; and
- Responsibly account and care for all UN equipment placed in our charge.

2. WE WILL NEVER:

- Bring discredit upon MINURSO through improper personal conduct, failure to perform our duties or abuse our positions as UN personnel, including misuse of duty-free privileges;
- Abuse alcohol, use or traffic in drugs;
- Disclose information to unauthorized persons, or entities, including unofficial press statements;
- Seek or accept instructions in regard to the performance of our duties from any Government or other authority external to the UN;
- Commit any act of physical assault, verbal or sexual harassment or become involved in sexual relations which could damage the reputation of MINURSO;
- Willfully damage or misuse any MINURSO property or equipment;
- Use an official vehicle improperly, including speeding or other driving infractions, or transport unauthorized personnel;
- Participate in any illegal activities, corrupt or improper practices; or
- Attempt to use our positions for personal advantage, to make false claims or accept benefits to which we are not entitled.

3. WE REALIZE THAT THE CONSEQUENCES OF THE FAILURE TO ACT WITHIN THESE GUIDELINES MAY:

- Erode confidence and trust in MINURSO and the UN;
- Jeopardize the mandate of the Mission; and
- Endanger our status and security as UN personnel.
