

## Job Opening/National Individual Contractor

<b>JO No.</b>	<b>MINURSO-23-JO-NIC-01</b>	<b>Date of Issuance:</b>	<b>14 February 2023</b>
<b>Post Title:</b>	<b>Nurse</b>	<b>Deadline:</b>	<b>27 February 2023</b>
<b>Section/Unit:</b>	<b>Office of the Mission Support/Medical Unit</b>		

### **DUTIES AND RESPONSIBILITIES**

This position is located in the United Nations Mission for the Referendum in Western Sahara (MINURSO), Laayoune. The Nurse reports to MINURSO Medical Officer.

#### **Duties and responsibilities:**

Within delegated authority, the incumbent performs the following duties:

- Work with an interdisciplinary team to provide optimum care for patients.
- Assist patients with admittance and release from MINURSO medical unit.
- Assist physicians in carrying out all treatment and day to day protocols.
- Assist MINURSO medical unit staff in day-to-day tasks in accordance with patient care plan and physicians' order.
- Takes part in the Roster of medical personnel offering emergency services out of the clinic
- Assist physicians to communicate with patients and external hospital staffs.
- Accompany admitted patient outside MINURSO medical unit.
- Assist in medical evacuation and provide emergency patient care during evacuation.
- Assist in obtaining personal information of patients and prepare paperwork in a timely and efficient manner.
- Keep medical confidential record and treatment documents preserved in mission medical data base.
- Provide high level patient care during heavy patient load period in MINURSO medical unit.
- Assist MINURSO Medical Unit staff and physicians in emergency procedure, laboratory investigation and minor surgical procedure.
- Perform other duties as required

## QUALIFICATIONS AND EXPERIENCE

**Education:** Completion of high school and further formal education/training in nursing such as registered Professional Nurse designation or equivalent. Knowledge of operating anesthesia machine, mechanical ventilator, monitor, defibrillator, sterilizer, Pulse oximeter, glucometer, centrifuge is required.

**Experience:** At least 5 years of progressive clinical experience in the medical field and hospital

**Language:** Fluency in written and spoken English is required. Knowledge French is desirable.

## COMPETENCIES

**Professionalism:** Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations.

Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of work.

**Teamwork:** Works collaboratively with colleagues to achieve organizational goals. Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others. Places team agenda before personal agenda. Builds consensus for task purpose and direction with team members. Supports and acts in accordance with final group decisions, even when such decisions may not entirely reflect own position. Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

**Client orientation:** Considers all those to whom services are provided to be "clients" and seeks to see things from clients' point of view. Establishes and maintains productive partnerships with clients by gaining their trust and respect. Identifies clients' needs and matches them to appropriate solutions. Monitors ongoing developments inside and outside the clients' environment to keep informed and anticipate problems. Keeps clients informed of progress or setbacks in projects. Meets timeline for delivery of products or services to client.

## APPLICANTS

- Interested applicants should complete the attached United Nations Personal History form (P.11) in English.
- Applications must be forwarded electronically at the email address: [minurso-vacancies@un.org](mailto:minurso-vacancies@un.org)
- Please note that hand carried Applications, incomplete P.11s and Curriculum Vitae (CV) will not be accepted.
- Please indicate the Job Opening number you are applying for in the cover letter.
- Women applicants are strongly encouraged to apply, and in the selection process, preference will be given to equally qualified women candidates.
- Applicants who are short-listed will receive an acknowledgement within one month from deadline for submission of applications.

The necessity for ensuring the highest standards of efficiency, competence and integrity remain the paramount considerations in the employment of personnel. To ensure fairness and transparency, selection will be made on a competitive basis through a selection panel.