



United Nations Assistance Mission for Afghanistan (UNAMA)
INTERNAL/EXTERNAL VACANCY ANNOUNCEMENT

Vacancy No.	03/01/2023
Post Title	Field Security Guard
Level	GL-2 (Fixed-Term Appointment)
Organizational Unit	Security Section
Location	Mazar Field Office
Number of posts	01
Issuing Date	17/01/2023
Closing Date	30/01/2023
Duration	One (1) year

Qualified female candidates are highly encouraged to apply

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

DUTIES AND RESPONSIBILITIES

Within delegated authority, the Field Security Guard at this level may be responsible for the following duties:

- Implement the SOP access control procedures (entry/exit of vehicles and pedestrians) for the compounds ensuring safety security of the organizational premises and staff.
- Undertakes routine patrols of assigned areas, maintaining continual surveillance against fire, water leakage and any other occurrence which might damage premises or staff and keeps up to date records of patrols.
- Assists in the investigation and reporting on all incidents related to the organization of the premises that involve a breach of security procedures, injuries or theft and reports back to supervisor.
- In case of incidents or emergencies in the organization's premises, instructs staff and visitors of security procedures including fire control procedures and evacuation where necessary; and ensures the physical security of premises and staff.
- Issues building passes where appropriate.
- Opens and closes buildings. Checks that all office machines, air conditioners, lights etc. are turned off after working hours.
- Responds to enquiries and provides appropriate information or suggests alternative sources of information.
- Maintains security personnel lists.
- Assists in liaising as necessary with police authorities, local administration, fire services and other emergency services.
- Perform other official duties as directed by the Supervisor.

QUALIFICATIONS AND EXPERIENCE

Education: High school diploma or equivalent and a valid driver's license free of driving violations.

Work Experience. (1) year of security experience is required. Good knowledge of the city, local roads and conditions where the office is located is required. Knowledge of security rules, regulations, and procedures of UN including fire safety and first aid procedures. Prior knowledge of standard security and safety procedures in order to undertake both patrols of buildings and grounds and routine monitoring and grating of entry to the premises and physical fitness is desirable

Languages: English and French are the working languages of the United Nations Secretariat. For the post advertised, fluency in oral and written English is required. Fluency in oral and written Pashto and Dari/required.

UN CORE VALUES AND COMPETENCIES

Professionalism: Shows persistence when faced with difficult problems or challenges. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations.

Communication: Speaks and writes clearly and effectively. Listens to others, correctly interprets messages from others and responds appropriately. Asks questions to clarify and exhibits interest in having two-way communication.

Tailors language, tone, style and format to match the audience. Demonstrates openness in sharing information and keeping people informed.

Teamwork: Works collaboratively with colleagues to achieve organizational goals. Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others. Places team agenda before personal agenda. Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position. Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Planning & Organizing: Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Allocates appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently.

APPLICATIONS

- UNAMA will only accept properly completed and signed Personal History Form (P.11) received by email before the closing date. CVs or Resumes will not be considered nor will late submissions after closing date. Any information provided on the P.11 form will be considered binding.

Applicants must accurately complete, sign and date the United Nations Personal History form (P.11) and submit the duly completed signed P.11 by e-mail to: unamava_substantive@un.org

- **Important Note:** Applicants should copy and paste the Vacancy Announcement (VA) Number which is **VA#03/01/2023** into the email subject line when submitting the duly completed and signed P.11 Form and the required documents. Please do not add any other information in the subject line of your email except **VA#03/01/2023**. Please do not add any additional words or space in the VA Number. Applications received without a VA Number will not be considered.
- The selected candidates will be subject to a reference checks process to verify the information provided in the P.11 form.
- Only applicants who are short-listed will receive an acknowledgement within four (4) to six (6) weeks from the deadline indicated on the VA.
- **Required documents to be submitted along with the signed and completed UN P.11:**
- **Serving UN staff members:** In addition to the completed and signed P.11, scanned copies of two most recent e-Performance Evaluation Reports must be submitted with the application.
- **For External applicants:** In addition to the completed and signed P.11, scanned copies of two most recent performance evaluation reports or if not available, two reference letters. If the applications received do not contain the latest two performance evaluation reports candidates must provide a short explanation as to why they are notavailable.

No fee:

The United Nations does not charge a fee at any stage of the recruitment process (application, interview meeting, processing, or training). The United Nations does not concern itself with information in applicants bank account.

Applicants are reminded that the United Nations cannot appoint a person who is the father, mother, son, daughter, brother, or sister of a staff member. For this reason, applicants are required to disclose at the time of their application, whether they bear any of the above relationships to a staff member of UNAMA or any other UN entity which is part of the Secretariat. In addition, selected candidates would be required to complete a family declaration form prior to assuming their duties with the Mission. Failure to disclose any of the above relationships constitutes a material omission, that could lead to termination or dismissal from the United Nations.

The necessity for ensuring the highest standards of efficiency, competence and integrity remain the paramount considerations in the employment of personnel. To ensure fairness and transparency, selection will be made on a competitive basis through a selection panel.