



UNITED NATIONS MISSIONS FOR THE REFERENDUM IN WESTERN SAHARA  
MINURSO

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Date: 27 June 2017

Ref No: MINURSO/JO-IC-17/001-Amend1

**Job Opening - International Individual contractor**

**International Individual Contractor**

**Heavy Vehicle Driver**

Functional title

**Surface Transport Section**

Department/Office/Division

**12/07/ 2017**

Deadline

Service/Section:	<b>Transport Section</b>	Estimated Start Date:	<b>10/08/2017</b>
Duty Station:	<b>Laayoune/Western Sahara</b>	Possibility of Extension?	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>
Duration:	<b>Six (6) months</b>	Open to External Candidates?	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>

**DUTIES AND RESPONSIBILITIES**

Under the direction of the Supervisor of Transport Dispatch/Field Vehicle Inventory Unit (FVIU) and in accordance with a duty roster, the individual contractor is responsible for the following duties:

- Long distance heavy duty truck driving assignments, both on & off road, for the delivery of bulk fuel, (diesel and jet A-1) water, (bottled & bulk), containerised units/loads, engineering plant equipment, MHE, communications equipment, and general cargo / supplies throughout the Mission area of operations (AoR), Western Sahara on both sides of the Berm, and up to Tindouf Liaison Office in Algeria.
- Preparation of assigned vehicle and personal equipment for each delivery. Reporting of vehicle faults to the relevant workshops for rectification, & ensuring that IC Dispatch is kept apprised of all faults & assigned vehicle states. Drivers are responsible for replacing punctured wheels on assigned truck.
- Loading / off-loading and security of cargo on assigned vehicles, & assisting with the loading / off-loading & securing of cargo on other vehicles within the mission fleet as required.
- Operation of MHE such as but not limited to; forklift trucks, telescopic handlers, truck and module mounted cranes / hoists, & mobile cranes, both for loading & off-loading for transportation, and for maintenance purposes.
- Operation of engineering plant equipment, such as but not limited to; graders, vibratory compactors, backhoes, front end loaders, skid steer loaders, & attachments for loading & off-loading for transportation, and for maintenance purposes.
- Operation of MHE & engineering plant in support of transport & engineering operations throughout the mission AoR.
- Operation of recovery trucks throughout the mission AoR.

- Assisting the workshops with the maintenance of trucks, MHE, & plant equipment; such as but not limited to; greasing & general lubrication, cleaning of filters, removal & replacement of wheels, renewal of consumables such as bucket teeth and blade tips, and filling of engine & transmission units with coolant & oils.
- Driving of VIP's and visitors as required.
- Any other duties as designated by the CTO, Oic Fleet Operations, or the designated representative.

### COMPETENCIES

**Professionalism:** Demonstrated ability to drive safely in difficult off road conditions. Must have experience in working in remote locations, preferably in desert environment- Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations.

**Creativity - Ability to work under pressure and find solutions to problems with limited available resources-** Actively seeks to improve programmes or services; Offers new and different options to solve problems or meet client needs; Promotes and persuades others to consider new ideas; Takes calculated risks on new and unusual ideas; thinks "outside the box"; Takes an interest in new ideas and new ways of doing things; Is not bound by current thinking or traditional approaches

**Teamwork - Excellent interpersonal skills, including the ability to operate effectively across organizational boundaries, ability to establish and maintain effective partnerships and working relations in a multi-cultural, multi-ethnic environment with sensitivity and respect for gender and diversity - Works collaboratively with colleagues to achieve organizational goals; Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; Places team agenda before personal agenda; Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.**

#### *For Managerial Positions:*

### QUALIFICATIONS

**Experience:** At least 4 years of experience in long distance heavy truck driving of dangerous goods and plant operating equipment. UN field experience in a Heavy Transport Unit is highly desirable. Technical qualifications in Transport Operations is preferred. Training and familiarity in the use of Recovery vehicles is advantageous. Should be able to drive and operate both Semi trailer and Truck / trailer.

#### **Education:**

- High school diploma and or Technical school education.
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- Hold a valid category CE driving license (vehicles over 3500Kg with a trailer over 750Kg, and no more than 8 seats in addition to the driver).
- Hold a valid certificate for Transportation of Dangerous Goods by Road (ADR) covering flammable liquids as a minimum.

**Languages:** Oral and written English is required in order to generate Convoy paperwork and reports. French, Spanish and Arabic are desirable but not essential.

#### **Other Skills:**

- Demonstrated ability of the operation of wheeled engineering plant equipment for loading / off-loading, & maintenance purposes is highly desirable, such as but not limited to; Graders, Vibratory Compactors, Backhoes, & Front End Loaders.

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- Computer literacy is desirable

***Additional Comments:***

**in addition to the monthly fee, MINURSO will provide transportation, food and accommodation while in the Team Sites.**

**DOCUMENTS REQUIRED:**

- Cover Letter
- PHP
- Others:

**ALL SUBMISSIONS TO BE SENT TO:**

Contact Name: Ms. Patricia Habimana  
Human Resources Officer

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